

**ACTIONS OF THE BOARD OF DIRECTORS
2008-2009**

Emergency Grant

VOTED:

2008-08E-17 Upon recommendation of the Conference Minister, the Associate Conference Minister for Clergy Concerns and the Ministerial Aid Committee, the Executive Committee of the Trustees of the Fund for Ministers authorizes a \$3,538.50 emergency grant to cover the 4th quarter 2008 UCC Health and Dental Plan premium for a pastor in the Connecticut Conference.

Proposed Primer

VOTED

2008-09D-03 that the Board of Directors receives the proposed Primer for consideration at its late fall meeting and agrees to conduct a hearing on the Primer at the Fall Annual Meeting.

By-Laws Revision

VOTED 2008-08E-06 and

VOTED 2008-09D-04 that the Board of Directors recommends the following Bylaws amendments to the Conference for action at the Fall Annual Meeting.

2. The Board of Directors shall elect a Finance and Budget Committee composed of a Chairperson, the Treasurer, a representative of the Investment Committee and at least five at large members, to be named by the Board of Directors. Within the composition of the committee each region of the conference shall be represented. The Board shall appoint the members of the Investment Committee which serves as a subcommittee of Finance and Budget. Neither members of the Investment Committee nor at large members of the Finance and Budget Committee are required to be members of the Board of Directors. A member of the Board shall serve as chairperson of the Finance and Budget Committee.

It shall be the duty of the Finance and Budget Committee to supervise the management of assets, funds and investments of the Conference, to develop budgets and to make related policy recommendations to the Board of Directors. A full record of the actions of the Finance and Budget Committee, since the prior meeting, shall be presented at each following meeting of the Board of Directors.

3. The Board of Directors shall elect an Audit Committee composed of a Chairperson, the Treasurer and three at large representatives at least one of whom shall have professional audit or accounting experience. The Audit Committee shall report directly to the Board of Directors at its meeting immediately following the completion of the annual audit. The Committee shall oversee the production of annual financial statements by an independent, external audit firm and present these financial statements to the Board of Directors with recommended actions.

Nomination to the Silver Lake Conference Center Board of

VOTED

2008-09D-05 the Board of Directors appoints Will Cayer as their representative to the Silver Lake Conference Center Board of Directors for a term of three years.

Application from Environmental Ministry

VOTED 2008-08E-05 and

VOTED 2008-09D-06 the Board of Directors affirms the application of the Environmental Ministry Team with the understanding that the Board reviews all ministry teams annually.

Annual Meetings

VOTED 2008-08E-03 and

VOTED 2008-09D-07 the Board of Directors schedules Part I of the Annual Meeting for 2009 to be held Saturday, May 9, 2009 at a place to be determined.

VOTED 2008-08E-03 and

VOTED 2008-09D-08 the Board of Directors schedules Part II of the Annual Meeting for 2009 to be held Friday & Saturday, October 23-24, 2008 at a place to be determined.

General Synod Delegates

VOTED 2008-08E-04 and

VOTED 2008-09D-09 the Board of Directors suggests the Conference take the following action: The Conference, in addition to General Synod Delegates and alternates fulfilling unexpired terms, elects for a period of four years, beginning in 2009, those persons nominated prior to the Annual Meeting of the Conference by Associations according to the following pattern:

Association	Class of 2011
Central	1 ordained (Rev. Melanie Enfield)
Fairfield East	1 ordained; 1 lay
Fairfield West	1 lay, 1 ordained
Farmington Valley	1 lay (Craig Patton)
Hartford	1 ordained, 1 lay (Rev. Michael Bush and Ed Turner)
Hartford East	1 lay (John Kidwell)
Litchfield North	1 lay (Tracy Gray)
Litchfield South	1 ordained (Rev. David Peters)
Middlesex	1 lay; 1 lay youth
Naugatuck Valley	1 ordained (Rev. Donna Ives)
New Haven	1 ordained (Rev. Andrew Nagy-Benson)
New Haven E. Cons.	1 lay youth (Ms. Jaana Britt)
New London	1 lay youth (Mr. Steve Burger)
Tolland	1 lay
Windham	1 ordained (Rev. Hillary Dahlberg)

In addition to those nominated by Associations, the Nominating Committee of the Conference will nominate delegates-at-large to fill out our delegation as authorized by General Synod.

Further, the Conference authorizes the Board of Directors to elect delegates and alternates to the General Synod to fill any vacancies existing at the close of the Annual Meeting of the Conference or any vacancies which may occur subsequent to the Annual Meeting of the Conference before or during the meeting of the General Synod.

2007 Auditors Report for MSC

VOTED

2008-09D-12 that the Board of Directors MSC received the 2007 Auditors Report.

OCWM Goal for 2009

VOTED 2008-08E-08 and

VOTED 2008-09D-13 that the Board of Directors recommends to the Conference the adoption of a Basic Mission Support Goal of \$2,201,680 for 2009.

Distribution of Monies

VOTED 2008-08E-09 and

VOTED 2009-09D-14 that the Board of Directors recommends to the Conference the adoption of the following distribution of monies received for the year 2009 for the Connecticut Conference and the ministries of the United Church of Christ:

A. Basic Mission Support monies to be divided on the basis of 37% for the Conference and 63% to the United Church of Christ nationally for distribution among the ministries according to the payment schedule adopted by the General Synod of the United Church of Christ;

B. Investment income to be used entirely for Conference work unless otherwise stipulated by the donor;

C. Special Support, capital and emergency appeal monies to be designated entirely to the purposes for which they were authorized.

Per Capita Contributions

VOTED 2008-08E-10 and

VOTED 2008-09D-15 that the Board of Directors recommends to the Conference that per capita contributions for 2009 be increased to \$6 per member to be used entirely for Conference work.

2009 Proposed Budget for MSC

VOTED 2008-08E-11 and

VOTED 2008-09D-16 that the Board of Directors recommends to the Conference: That the 2009 Proposed Budget of \$4,205,292 for the Missionary Society of CT is adopted, and the Conference grants to the Society the privilege of revising the budget during the year as funds are available and needs arise.

Banc of America Investment Account

VOTED 2008-08E-12 and

VOTED 2008-09D-17 that Ken Ulmer and Robert Giles be removed as authorized signers on the MSC brokerage account with Banc of America Investment Services, Inc.

Sherman Street Window Replacement

VOTED 2008-07E-01 (this motion passed unanimously) and **VOTED** 2008-08E-13 and

VOTED 2008-09D-18 that the Board of Directors receives for appropriate reference the action taken on the July 28, 2008 conference call that approved the expenditure of up to \$25,000 of donor and board designated funds for capital projects for the replacement of all windows at United Church Center with low-e, energy conserving windows.

Capital Campaign Spending

VOTED 2008-07E-02 (this motion passed unanimously) and **VOTED** 2008-08E-14 and

VOTED 2008-09D-19 that the Board of Directors receives for appropriate reference the action taken on the July 28, 2008 conference call that approved the request from the Capital Campaign Spending Committee to engage SMP Architects to complete the construction documentation for the Commons Buildings to be added to each cabin village at Silver Lake for a fee of \$9,000.

Furnace at the Lodge at Silver Lake Conference

VOTED

2008-09D-20 that the Board of Directors authorizes the expenditure of up to \$8,250 to replace and upgrade the furnace in the Lodge at Silver Lake Conference Center.

Repair Overruns at Silver Lake Conference Center

VOTED 2008-08E-15 and

VOTED 2008-09D-21 that the Board of Directors authorizes the cost overruns for the repairs to the Cedars Kitchen-Gas Conversion, Lodge Bathroom, Cedars Bathroom and the Summer Kitchen Coolers be paid from the Capital Campaign funds.

Construction Documentation for Retreat Lodge at Silver Lake Conference

VOTED 2008-08E-16 and

VOTED 2008-09D-22 that the Board of Directors authorizes the expenditure of up to \$39,000 of NFTF funds to obtain survey and civil engineering services necessary to assess the overall plan and to create construction documentation for the Retreat Lodge.

2007 Auditors Report for TFM

VOTED

2008-09D-25 that the Board of Directors TFM received the 2007 Audit Report.

2009 Proposed Budget for TFM

VOTED 2008-08E-19 and

VOTED 2008-09D-26 that the Board of Directors recommends to the Conference: That the 2009 Proposed Budget of \$542,238 for the Trustees of the Fund for Ministers be adopted, and the Conference grants to the Trustees the privilege of revising the budget during the year as funds are available and needs arise.

Proxy Voting Service

VOTED

2008-11E-06 To remove the suggested action on the Proxy Voting Service from the MSC Agenda for the Board of Directors leaving the agenda item.

Proxy Voting Service

VOTED

2008-11E-10

To remove the suggested action on the Proxy Voting Service from the TFM Agenda for the Board of Directors leaving the agenda item.

Election of new Board member

VOTED

2008-11D-03 to elect Tommy J. Harris of Weston, Connecticut, as a new member of the Board of Directors in the Class of 2009.

Resolution Implementation from Annual Meeting

VOTED 2008-11E-03 and

VOTED 2008-11D-04 that the Board of Directors authorizes the Environmental Ministry Team to implement the Resolution on the Urgency for Action on Climate Change and to submit the Resolution to General Synod 27 in a timely fashion.

2009 Resolutions Primer Revisions

VOTED

2008-11D-05 that the Board of Directors approves the proposed 2009 Resolutions Primer as revised by the ad hoc committee formed to examine and propose new language and procedures for the 2009 Primer in keeping with the spirit of the work of the Community Team. (See Exhibit B.)

Ministry Team Action

VOTED 2008-11E-05 and

VOTED 2008-11D-06 that the Board of Directors affirms the Disability Ministries Team of the Connecticut Conference and the Environmental Ministry Team with the understanding that the Board reviews all ministry teams annually.

Tax Sheltered Payments

VOTED 2008-11E-07 and

VOTED 2008-11D-10 that the Board of Directors adopts the following policy of the Missionary Society of Connecticut regarding Tax Sheltered payments on behalf of staff members is renewed for 2009 as

follows: The Director of Finance and Budget (Assistant Treasurer) is empowered and instructed to make payments deducted from cash salary to annuity or parsonage equity or other tax sheltered funds on behalf of employees who request it, provided that the Director of Finance and Budget and Conference Minister are convinced that the programs thus supported are legal and proper.

Staff Housing Allowance

VOTED 2008-11E-08 and

VOTED 2008-11D-11 that the Board of Directors authorizes the Director of Finance and Budget to designate as housing that part of the cash compensation budgeted for each qualifying staff member that said staff member declares in a written statement to be his/her expected housing expense in 2009, provided that such statement is submitted to the Director of Finance and Budget no later than December 31, 2008 and that the Director of Finance and Budget determines that said housing allowance is not an amount which would cause the annuity dues or tax shelter to be taxable.

Receipt of Staff Loans Report

VOTED 2008-11E-09 and

VOTED 2008-11D-12 that the Board of Directors receives the Annual Report on Staff Loans from Jane Fawcett, Director of Finance and Budget. (See Exhibit D)

Proxy Voting Service-

VOTED

2008-11D-13 that the Board of Directors authorizes the engagement of RiskMetrics Group to provide proxy voting services for the Consolidated Trust Fund and the development of proxy voting guidelines to be presented at the February, 2009 Board of Directors meeting for action at that time.

There were two abstentions and three nay votes.

Sacred Conversations on Race

VOTED 2009-1E-05 and

VOTED 2009-02D-03 that the Board of Directors, in response to the United Church of Christ call for Sacred Conversations on Race and believing in its importance, establishes a Sacred Conversations Ministry Team, and requests the Conference Minister to develop a process for naming its members. The mandate for the ministry team will include fostering sacred conversations within and among our churches and in the life of the Conference as a whole.

Rules for Spring Annual Meeting Part I

VOTED 2009-1E-03 and

VOTED 2009-02D-04 that the Board of Directors approves the Rules of Procedure for the 142nd Annual Meeting Part I as presented.

Rules of Procedure for the 2009 Spring Meeting of the
Connecticut Conference of the United Church of Christ

The goal of these rules is to allow for maximum participation by our members while keeping the meeting within reasonable time limits.

1. The Spring Meeting is considered a portion of the Annual Meeting of the Conference.
2. The Executive Committee of the Board of Directors is the Business Committee for the meeting.
3. Visitors are welcome and encouraged to participate in the non-business plenary, forums and workshops. Those defined in Article I of the Conference Bylaws comprise the voting members for the purpose of the business session. (Bylaws may be found at www.ctucc.org in the section "About Us.")

Only business announced in the Call to the Spring Meeting will be considered unless the voting members choose by a two-thirds vote to place an item on the agenda. In order to receive consideration for such a vote, such matters must be placed in the hands of the Registrar by a voting member before the meeting

convenes, or up until 9:00 A.M. on the day of the meeting. Any item so voted at the beginning of the business plenary will be taken up at the end of the plenary session, following consideration of all previously announced matters, unless the Business Committee determines otherwise.

Living Waters Award

VOTED 2009-1E-06 and

VOTED 2009-02D-05 that the Board of Directors awards the Living Waters Award to Dr. Jeri Hepworth to be presented at the Spring Annual Meeting.

Proxy Voting Guidelines

VOTED 2009-1E-08 and

VOTED 2009-02D-09 that the Board of Directors adopts the UCC Social Issues Proxy Voting Guidelines and UCC Corporate Governance Proxy Voting Guidelines for use by the Missionary Society of Connecticut during 2009.

Mary R. Camp Fund

VOTED 2009-1E-09 and

VOTED 2009-02D-10 that the Missionary Society of CT concur with the Congregational Christian Corporation for the Aging in naming New Samaritan Corporation, Inc. as the recipient and agent of distribution for the following funds for the Mary R. Camp Fund, with \$5,000 being allocated to Horace Bushnell Congregate Homes, Hartford (60 units) and \$55,000 being allocated to residences such as:

Year 2008
\$55,000

Broad River Homes, Norwalk	49 units
Butter Brook Hill Apartments, New Milford	102 units
Chestnut Grove Congregate, New Milford	39 units
Glen Ayre, New Milford	50 units
Glen Ridge Cooperative, Storrs	36 units
Hill Top Homes, Rowayton	24 units
Hop River Homes, Andover	24 units
Juniper Hill Village, Storrs	100 units
Laura Raymond Homes, Norwalk	50 units
Ogden House, Wilton	85 units
Schoolhouse Apartments, New Canaan	41 units
Stamford Cross Road Residences, Stamford	24 units
Sullivan-McKinney Elder House, Fairfield	40 units
Stevens Woods, North Haven	60 units
Wells Country Village, Vernon	100 units
Westerleigh, Unionville	60 units
Westfield Village, Danielson	43 units
Woodside Heights, Middlebury	71 units
Chestnut Hill, Wolcott	80 units
Woods Edge, North Haven	40 units
Orford Village Commons, Manchester	40 units
Roxbury Senior Housing, Roxbury	18 units
Tolland Senior Housing, Tolland	36 units
Oakview Housing, North Haven	48 units
Shelton Senior Housing, Shelton	<u>38 units</u>

1,298 units

and also: \$5,000

Horace Bushnell Congregate 60 units

There was one abstention.

Employee Handbook

VOTED 2009-1E-07 and

VOTED 2009-02D-11 the Board of Directors adopts the proposed Employee Handbook as presented and extends their gratitude to the Personnel Committee. (See Exhibit D)

Proposed Fitness Review Procedures for Conference Minister/Staff

VOTED 2009-1E-04 and

VOTED 2009-02D-12 The Board of Directors of the Connecticut Conference expresses its gratitude to the Council of Conference Ministers and Parish Life and Leadership for their work on creating “Recommended Guidelines For A Conference Minister Fitness Review” and takes the following actions: The Board of Directors hereby:

1. adopts the Recommended Guidelines for a Conference Minister Fitness Review (the “Guidelines”), a copy of which is attached hereto (See Exhibit E);
2. acknowledges the applicability of the Guidelines to the Conference Minister, Associate Conference Minister for Clergy Concerns and the Regional Ministers covered thereby and agrees to be informed by and respectful of all outcomes which may result from processes following the Guidelines;
3. encourages all Associations immediately to adopt the Guidelines; and
4. encourages any Association which has not adopted the Guidelines at the time a fitness review involving Conference staff arises to be guided by the terms of the Guidelines to the fullest extent possible.

VOTED

2009-02D-13 that at the request of the Conference Minister, Davida Crabtree, we accept with regret that the Board of Directors reduces her annual salary by \$12,000 effective with the next pay period.

Future Governance of the United Church of Christ

VOTED

2009-04D-03 that the Board of Directors adopts the proposed resolution “Good Governance for the United Church of Christ” and forwards it on behalf of the CT Conference to General Synod (See Exhibit A.)

There were no abstentions.

Ministry Team Applications

VOTED 2009-04E-03 and

VOTED 2009-04D-04 that the Board of Directors affirms continuation of The Wider Church Ministry Team, The Environmental Ministry Team, Public Education Advocacy Team, and the Disabilities Ministry Team and accepts with regret the dissolution of the Ministry Team on Developing Long Term Solutions to Hunger in Connecticut. It is the understanding that the Board reviews all ministry teams annually.

Fall Annual Meeting Location

VOTED

2009-04D-05 that the Board of Directors approves Middletown High School of Middletown, CT as the site for the fall annual meeting.

Rules of Procedure for the 142nd Fall Annual Meeting

VOTED 2009-04E-04 and

VOTED 2009-04D-06 that the Board of Directors approves the Rules of Procedure for the 142nd Fall Annual Meeting as stated below.

Connecticut Conference of the United Church Of Christ
Rules of Procedure For The 142nd Fall Annual Meeting

The goal of these rules is to allow for maximum participation by our constituency while keeping the meeting within reasonable time limits.

1. All Resolutions or Affirmations transmitted to the Resolutions Committee by May 1 (Group A) will be sent to the delegates for information and discussion before July 1, prior to the Annual Meeting of the Conference.

Those Resolutions or Affirmations submitted between May 2 & October 1 to the Resolutions Committee will be placed in Group "B". These resolutions or affirmations should be a response to a compelling or urgent event, issue or concern that could not be adequately addressed before the May 1st deadline. The decision to bring Group B resolutions before the body assembled at the Annual Meeting resides with the Resolutions Committee.

2. Any Church or Association may bring any other matter to the attention of the Conference for action. The request should be placed in the hands of the Registrar by August 16. If the Board of Directors deems that it is appropriate to the goals of the Annual Meeting, it will be placed on the agenda for the Annual Meeting.
3. All proposals described above, plus regular reports of the Board of Directors, and Affiliated Organizations of the Conference, plus any proposals presented by the Board, will be included in the Call to the Annual Meeting and placed on the Agenda.
4. In order to receive consideration, any matters not included in the call should be placed in the hands of the Registrar before the meeting convenes, or up until 9:00 A.M. on Saturday. The matters will then be referred to the Business Committee by the Moderator for consideration, or later as time allows.
5. A process shall be followed during the morning session on Saturday whereby the Conference, by its own vote, shall determine the order in which resolutions or affirmations will be considered.
6. No new matters may be introduced on Saturday after 9:00 A.M., the final day, unless there is a two-thirds vote to place such matters on the Agenda.
7. The following shall be the procedure for considering Resolutions and/or Affirmations coming to the floor of the Conference:
 - a. A designated sponsor shall be allowed five minutes to speak to the resolution or affirmation.
 - b. A designated reactor shall be allowed five minutes to respond.
 - c. The names of the sponsor and the reactor shall be given to the Moderator at the beginning of the session in which the concern will be addressed. If the name of a reactor has not been given, the reactor's time is forfeited and the Moderator shall call for discussion to begin starting with a con speaker.
 - d. The ensuing discussion shall alternate between pro and con speakers, each allowed two minutes for their statements.
 - e. Pro and con speakers will be identified by standing at microphones designated as such.
 - f. Amendments shall be in writing in triplicate. No amendments shall be made to "whereas" sections.
 - g. Only one amendment to a main motion shall be considered at a time.

- h. No speaker shall speak to the same issue twice until all those that wish to speak have been heard once, except to answer questions addressed to him/her from the floor.
 - i. The Moderator may call for a motion to close debate when discussion is deemed as revealing no new light.
 - j. When a Main Motion, Resolution, or Affirmation, has stimulated pro and con discussion, at the end of the debate the Moderator may call for a moment of silent prayer and reflection before taking the vote.
 - k. In the event that a translation is needed, the Moderator will recognize a translator for equal time for the moving of a motion or responding to a motion.
8. A Resolution or Affirmation may be declared out of order by the Moderator if its sponsor is not present when it comes up for discussion and action.
 9. Only materials prepared by the Connecticut Conference may be distributed in the plenary area (auditorium).
 10. Media equipment is for the use only of the Connecticut Conference.
 11. The Proposed Budget will be presented and voted at the same session. Before the budget has been moved and opened for debate, any motion pertaining to a definite appropriation in the budget will be ruled out of order by the Moderator, but all matters relating to the budget will be in order when that time comes.
 12. The Conference will stay in session on the final day (Saturday) until all matters described above have been dealt with, or until 4:00 p.m., whichever is earlier. If at 4:00 p.m. there is still unfinished business, the Moderator will call for a vote on whether or not to continue for 15 minutes. If the vote carries by a two-thirds majority, the meeting will continue. If it does not carry, all matters remaining on the Agenda will be referred to the Board of Directors. The Annual Meeting will then adjourn following worship.
 13. If the Conference votes to stay in session, the process described in #12 above will be repeated at 4:00 p.m. and every 15 minutes thereafter until all business is completed, or the meeting is adjourned with items leftover for later consideration.

2009-2010 Board of Directors Meeting Dates

VOTED 2009-04D-07-CONFERENCE and **VOTED** 2009-04D-18-MSA and **VOTED** 2009-04D-29-TFM that the Board of Directors Meeting Dates for 2009-2010 will be:

Executive Committee

4-6 PM Connecticut Conference Office

September 2, 2009

November 18, 2009

February 18, 2010

April 7, 2010

May 19, 2010

August 25, 2010

Board of Directors

5-9 PM Plantsville Congregational Church

September 10, 2009 (Conference Office)

December 3, 2009

March 4, 2010

April 22, 2010
June 4 & 5, 2010 (Silver Lake Conference Center)
September 9, 2010

Conference Wide Meetings
October 23 & 24, 2009 Fall Annual Meeting
May 8, 2010 Spring Annual Meeting
October 22 & 23, 2010 Fall Annual Meeting

Assistant Treasurer

VOTED

2009-04D-08 that the Board of Directors of the Connecticut Conference designates as Assistant Treasurer Charles Kuchenbrod, Associate Conference Minister for Endowment Ministries, for the duration of his employment or until future action determines otherwise.

2009 Payment Schedule For MSC

VOTED 2009-04E-08 and

VOTED 2009-04D-12 that the Board of Directors of the Missionary Society of Connecticut approves the 2009 Payment Schedule of \$3,819,529 as presented.

Signatures on Checks for MSC

VOTED

2009-04-13 that the following officers and officials are hereby authorized to withdraw from time to time any funds, now, or in the future, on deposit with banks upon orders for payment of money drawn against the account or in the name of or in the behalf of the Missionary Society of Connecticut and made and signed by any two of the following duly elected officers or officials:

Davida Foy Crabtree, President
Susan V. Furness, Registrar
E. Lynn Cripe, Treasurer
Charles M. Kuchenbrod, Associate Conference Minister for Endowment
Ronald B. Brown, Associate Conference Minister for Clergy Concerns
Patricia R. Bjorling, Associate Conference Minister for Generosity Ministries
Da Vita Carter McCallister, Associate Conference Minister for Youth & Young Adult Ministries
Karen E. Ziel, Official
Cecile H. Gilson, Official

Assistant Treasurer

VOTED

2009-04D-14 that the Board of Directors of the Missionary Society of Connecticut designates as Assistant Treasurer Charles Kuchenbrod, Associate Conference Minister for Endowment Ministries, for the duration of his employment or until future action determines otherwise.

Investment Committee Report

VOTED

2009-04D-15 that the Board of Directors receives the report of the Investment Committee.

Continuity of Insurance Benefits

VOTED 2009-04E-04 and **VOTED** 2009-04E-09 and

VOTED 2009-04D-16 that the Board of Directors adopts the revised language in the Continuity of Your Insurance Benefits section of the Employee Handbook.

Consolidated Trust Fund Report

VOTED

2009-04D-17 that the Board of Directors receives the annual report of the Consolidated Trust Fund and places it on file, anticipating receipt of the final version prior to its June meeting.

Silver Lake Conference Center Report

VOTED 2009-04E-07 and

VOTED 2009-04D-19 that the Board of Directors approved the fundraising initiatives recommended by the Executive Committee after receiving a request from the Silver Lake Conference Center Board. (See Exhibit C)

Financial Report For SLCC

VOTED

2009-04D-20 that the financial report of the Silver Lake Conference Center for the period ended February 28, 2009 is received and placed on file.

Silver Lake Board Nominees

VOTED

2003-04D-21 that the Board of Directors appoints Jennifer Gingras of Monroe and Joni Park of Brookfield to the Silver Lake Board of Directors for a three year term.

Now For The Future, The Campaign for Silver Lake

VOTED 2009-04E-06 and

VOTED 2009-04D-22 that the Board of Directors approved the requested increase in the amount of Now For The Future funds authorized for survey and civil engineering services for Silver Lake Conference Center from \$39,000 to \$99,000.

2009 Payment Schedule for TFM

VOTED 2009-04E-10 and

VOTED 2009-04D-26 that the Board of Directors of the Trustees of the Fund For Ministers approves the 2009 Payment Schedule of \$523,742 as presented.

Assistant Treasurer

VOTED

2009-04D-27 that the Board of Directors of the Trustees of the Fund for Ministers designates as Assistant Treasurer Charles Kuchenbrod, Associate Conference Minister for Endowment Ministries, for the duration of his employment or until future action determines otherwise.

Signatures on Checks for TFM

VOTED

2009-04D-28 that the following officers and officials are hereby authorized to withdraw from time to time any funds, now, or in the future, on deposit with banks upon orders for payment of money drawn against the account or in the name of or in the behalf of the Trustees of the Fund for Ministers and made and signed by any two of the following duly elected officers or officials:

Davida Foy Crabtree, President

Susan V. Furness, Registrar

E. Lynn Cripe, Treasurer

Charles M. Kuchenbrod, Associate Conference Minister for Endowment

Ronald B. Brown, Associate Conference Minister for Clergy Concerns

Patricia R. Bjorling, Associate Conference Minister for Generosity Ministries

Da Vita Carter McCallister, Associate Conference Minister for Youth & Young Adult Ministries

Karen E. Ziel, Official

Cecile H. Gilson, Official

Appointments for the Executive Committee of the Board of Directors

VOTED

2009-06D-02 that the Board of Directors appoints the following members to serve on the Executive Committee for 2009/2010: Sandy Koenig, Chair, Sarah Sneed, Vice Chair, Jim Robertson, Moderator, Lynn Cripe, Treasurer, Keith Roberts, Chair Silver Lake Board, and Jonathan Lee, Chair of the Finance Committee.

2009 Pastoral Compensation Guidelines

VOTED

2009-06D-03 that upon recommendation of the Conference Committee on the Ministry, the Board of Directors adopts the *Pastor's Compensation Guidelines 2009* and recommends that congregations in the Conference use them as a guide to establish compensation packages for their pastors and associate pastors. (See Exhibit A.)

Stock Action for MSC

VOTED

2009-06D-05 BE IT RESOLVED, that the Treasurer, Lynn Cripe, Associate Conference Minister for Endowment Ministries, Charles Kuchenbrod, and Director of Finance and Budget, Jane Fawcett, or any one of them acting individually, be and they are hereby authorized to sell, assign and endorse for transfer, certificates representing stocks, bonds, or other securities now registered or here after registered in the name of the Missionary Society of CT during the period beginning June 15, 2009 and ending June 15, 2010.

Stock Action for TFM

Upon motion made by Tommy Harris and seconded by Jim Roberts, it was

VOTED

2009-06-07 BE IT RESOLVED, that the Treasurer, Lynn Cripe, Associate Conference Minister for Endowment Ministries, Charles Kuchenbrod, and Director of Finance and Budget, Jane Fawcett, or any one of them acting individually, be and they are hereby authorized to sell, assign and endorse for transfer, certificates representing stocks, bonds, or other securities now registered or here after registered in the name of the Trustees of the Fund for Ministers the during the period beginning June 15, 2009 and ending June 15, 2010.