

# LEADING CHANGE IN THE CHURCH: NEW SKILLS FOR NEW REALITIES

*"Congregations are caught between the old assumptions of the paradigm of Christendom and the new paradigm of an emerging time." Loren Mead*

Connecticut Conference, UCC  
2007 Authorized Ministers' Event

Friday, October 19, 2007

Noon-3:00 p.m.

United Congregational Church of Tolland

Cost: \$10 (includes lunch)



Presidents Bill Imes and Nick Carter will engage participants in an exploration of one of the most critical issues facing clergy today: leading change. They will examine issues of discernment, spiritual direction, and strategic understanding of what change is and how to enable individuals and institutions to purposefully thrive in the midst of it.



**The Rev. Dr. Nick Carter, President  
Andover Newton Theological School**

An ordained American Baptist minister, Nick Carter served as Pastor at the First Baptist Church in Beverly, Mass., for over a decade, leaving his successful parish in the late 1980s to become Executive Director of SANE/FREEZE, the largest grassroots peace and justice organization in America. In 1986, he was awarded the prestigious Dahlberg Peace award for his "prophetic voice and empowering leadership in the search for peace."

Dr. Carter has focused on institutional transformation in non-profit and for-profit settings. In 1996, he became Vice President of Imagitas, a burgeoning \$60 million marketing communications company dedicated to building innovative public/private partnerships. In 2001, he created Wayfinders Consulting, which offers strategic counsel to senior executives of religious and non-profit organizations.

**The Rev. Dr. William Imes, President  
Bangor Theological Seminary**

As an ordained minister in the United Church of Christ, Bill Imes accepted the presidency of Bangor Theological Seminary following thirty-two years in parish ministry, concluding with sixteen years as Pastor of the First Parish Church (UCC) in Brunswick, Maine. He has served as delegate, board member, or chair of numerous denominational conferences and committees, nationally and in the Iowa and Maine Conferences.

Dr. Imes has served with many community service organizations. He served for numerous years as adjunct faculty at Bangor Theological Seminary and has taught courses for A Community of Christian Teachers (a project of the Maine Conference).

Those ordained 50 and 25 years will be honored during lunch.